

Policy Name: Environmental Sustainability

Policy Code: COR032

Policy Version: 2.0

Policy frequency: Triennial

Authorised By: BoardOn: 27 June 2023Responsible Manager: CEODate of next review: June 2026

Policy Version	Date	Author	Action
2.0	June 2023	Governance Officer	Revision to environmental sustainability initiatives – Strategic Plan 2022-2025, additional minor edits
1.3	September 2020	Executive Assistant	Minor edits
1.2	March 2020	Chief Operating Officer	Include section for Environmental Performance
1.1	November 2019	Chief Operating Officer	Incorporation of review feedback from External Auditor
1.0	3 October 2014	Governance & Planning Officer	Original Policy

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# **DEFINITIONS**

Act Adelaide Cemeteries Authority Act 2001

**Authority** Adelaide Cemeteries Authority as defined by the Act

**Board** Board of Directors of the Authority as appointed under the Act

**CEO** Chief Executive Officer of the Authority as appointed by the Board

**EMSC** Environmental Management Steering Committee

**EMT** Executive Management Team

Management The CEO and any employee of the Authority employed as a

manager as defined by the responsibilities of the role and as

outlined in the approved job description.

**Sustainability** Meeting the needs of the present without compromising the ability

of future generations to meet their own needs.

### 1 POLICY AIM

This policy establishes the Authority's commitment to environmental sustainability in accordance with its strategic objectives.

### 2 POLICY SCOPE

This policy applies to all areas of the Authority's operations.

### 3 POLICY STATEMENT

It is the policy of the Authority that it will:

- reduce its GHG emissions intensity having regard to its expected growth and seek to reduce its gross GHG emissions
- seek to act as a steward of the natural ecosystems in which it operates its cemeteries
- maintain and develop its environmental management system in line with its strategic objectives
- maintain certification of its environmental management system under ISO 14001:2015,
- comply with laws relating to environmental protection.

In committing to the above objectives, the Authority seeks to deliver on its strategic objectives and contribute towards the SA Government Climate Change Action Plan 2021-2025.

## 4 POLICY PRINCIPLES

The Authority recognises the importance of environmental sustainability.

The Authority seeks to support sustainability while balancing the expectations of its workforce and the wider community within the scope of its economic resources. In recognition of sustainability the Authority will support the following objectives through specific initiatives:

- efficient resource consumption
- waste minimisation and diversion
- respectful education of stakeholders in support of minimisation of environmental impacts
- enhancement of the natural ecosystems in its cemeteries.

# 4.1 Responsibilities

The CEO together with the EMT has responsibility for the implementation of this policy and to demonstrate leadership in accordance with ISO14001:2015.

## 4.2 Environmental Performance

The Authority shall monitor, measure, analyse, and evaluate its environmental performance through its EMSC.

The EMSC will be responsible for the oversight and reporting of environmental performance to the EMT.

## 5 LEGISLATIVE REQUIREMENTS

Adelaide Cemeteries Authority Act 2001
Environmental Protection Act 1993

## **6 RELATED POLICIES**

Nil

# 7 RELATED PROCEDURES, GUIDELINES AND FORMS

Environmental Management System Framework - EMS000

EMSC Charter - EMS002

# **AUTHORISED BY AND EFFECTIVE DATE**

Signature: Date: 27 June 2023

Chief Executive Officer